

It is the policy of Omni Construction Services to maintain and promote a positive health and safety culture and to exceed the performance expectations of our primary stakeholders; namely our clients, employees, subcontractors and shareholders.

We are committed to the prevention and elimination of injuries and ill health of our employees, subcontractors and others that may be affected by our work activities and to prevent any associated damage or loss to property and equipment.

We comply with **OHSAS 18001**, the **Occupational Health and Safety Management System Standard** and the **SUEZ Health & Safety Charter / Code of Conduct**.

Our employees are regarded as our most valuable asset. We ensure that all employees receive a copy of the policy and are kept well informed of both its intent and the organisation and arrangements for its implementation.

We communicate regularly with our employees on health and safety matters. All employees are provided with appropriate awareness and training to ensure competency and enable them to fulfil their health and safety responsibilities during the course of their work.

We recognise our statutory responsibilities and consider that health and safety legislation provides a minimum performance standard which provides the foundation for the ongoing development of our health and safety management system.

We encourage equal standards to our own from our suppliers and subcontractors and where necessary provide them with support and assistance in raising their levels of performance.

We maintain an organisational structure with clearly defined health and safety responsibilities to provide a transparent framework for the effective management and control of health and safety in the work place.

A Board Director has been assigned responsibility for implementation of the Health and Safety Policy and maintenance and communication of the health and safety management system. Operations management have a primary responsibility for implementing the health and safety management system. They are supported by a team of safety managers/advisers to provide competent advice and guidance.

We regularly audit, review and monitor our health and safety performance to ensure standards and performance objectives are being met. An annual review of the Health and Safety Policy and associated management system is undertaken to determine its effectiveness and to identify performance improvement measures. These measures also reflect our changing business needs, new legislation and new technologies and are communicated by a Management Review Report.

Omni Construction Services is committed to training. We do not just take on apprentices. We take on people of all ages who are determined to achieve a qualification in the construction industry (unlike other companies that "farm you out" because they cannot cover the range of work or have no qualified trainers or assessors.)

Omni Construction Services covers the range of work for all biblical trades including multi-skills training better known as NVQ Level 2 Maintenance Operations. This qualification is of very high interest to most major construction companies and housing associations.

For every tradesperson that Omni Construction Services employs, we are committed to take on one trainee. This gives a personal touch to the training and a bonding between trades people and trainees.

All Omni Construction Services staff are fully aware as to what is required to maintain standards and quality and meet the criteria of the awarding body and do their utmost to maintain these standards